

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No 1215-0188  
Expires 11-30-2006

This report is mandatory under P L 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1 File Number U - <b>9399</b>	2 Fiscal Year Covered From <b>1</b> / <b>1</b> / <b>2004</b> Through <b>12</b> / <b>31</b> / <b>2004</b>
3 Name and address of person filing Name <b>Kevin</b> <b>A</b> <b>Howell</b> P O Box, Bldg, Room No, if any Street <b>9 Endicott Lane</b> City <b>West Windsor</b> State <b>New Jersey</b> ZIP Code + 4 <b>08550</b>	4 Name, file number, and address of labor organization Name <b>National Education Association (NEA)</b> Labor Organization File Number <b>600342</b> P O Box, Building and Room Number, if any Street <b>1201 16th Street, NW Suite 620</b> City <b>Washington</b> State <b>District of Columbia</b> ZIP Code + 4 <b>20036</b>
5 Position in labor organization <b>Chief Information Officer</b>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6 Name and address of Employer (including trade name, if any) Name <b>Microsoft Corporation</b> Trade Name, if any P O Box, Bldg, Room No, if any Street <b>One Microsoft Way</b> City <b>Redmond</b> State <b>Washington</b> ZIP Code + 4 <b>98052</b>	7 a Nature of Interest, Transaction, or Income <b>Microsoft Golf Tournament</b> 7 b Amount <b>\$125</b>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)

Signed

On

**8/15/05**

Date

**609-937-3734**

Telephone Number

**B** Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

**8** Name and address of Business (including trade name, if any)

Name

Trade Name, if any

P O Box, Bldg , Room No , if any

Street

City

State  ZIP Code + 4

**9** Business deals with

- ☐ a Labor Organization
- ☐ b Trust
- ☐ c Employer

**10** If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name, if any

P O Box, Bldg , Room No , if any

Street

City

State  ZIP Code + 4

**11 a** Nature of such dealing**11 b** Approximate dollar value of such dealing**12 a** Nature of interest held or income received**12 b** Amount

**C** Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

**13 a** Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name

Trade Name, if any

P O Box, Bldg , Room No , if any

Street

City

State  ZIP Code + 4

**14 a** Nature of payment.

**13 b** Is the Business an Employer ☐ or Consultant ☐ ?

**14 b** Amount of payment

**ADD NEW PART A (CONTINUED)**

**6 Name and address of Employer (including trade name, if any)**

Name Qwest

Trade Name, if any

PO Box, Bldg , Room No., if any

Street 1801 California Street

City. Denver

State CO

Zip Code +4 80202

7a. Nature of Interest, Transaction, or income.

Dinner with Vice President, Tom Liska

7b Amount

\$80.00

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**6. Name and address of Employer (including trade name, if any)**

Name National Education Association Member Benefits

Trade Name, if any

PO Box, Bldg , Room No., if any

Street: 900 Clopper Road

City: Gaithersburg

State MD

Zip Code +4. 20878

7a. Nature of Interest, Transaction, or income

Golf Outing

7b. Amount

\$125.00

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**6. Name and address of Employer (including trade name, if any)**

Name Salesforce.com

Trade Name, if any.

PO Box, Bldg., Room No., if any:

Street The Landmark @ One Market

City San Francisco

State: CA

Zip Code +4 94105

7a Nature of Interest, Transaction, or income.

Lunch with Salesforce com

7b. Amount

\$20.00

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6 Name and address of Employer (including trade name, if any)

Name Microsoft Corporation

Trade Name, if any

PO Box, Bldg , Room No., if any:

Street One Microsoft Way

City: Redmond

State: VA

Zip Code +4 98052

7a. Nature of Interest, Transaction, or income

Golf Outing

7b Amount

\$125.00

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6 Name and address of Employer (including trade name, if any)

Name. Microsoft Corporation

Trade Name, if any

PO Box, Bldg., Room No , if any

Street One Microsoft Way

City. Redmond

State: VA

Zip Code +4 98052

7a Nature of Interest, Transaction, or income

Super Bowl (1 ticket to the game and hotel)

7b Amount

**\$750.00**

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6 Name and address of Employer (including trade name, if any)

Name. AFL-CIO

Trade Name, if any

PO Box, Bldg., Room No , if any.

Street: 815 16<sup>th</sup> Street, NW

City: Washington

State. DC

Zip Code +4: 20006

7a Nature of Interest, Transaction, or income.

Lunch with Chief Information Officer, Bill Mountjoy

7b Amount

**\$45.00**

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6. Name and address of Employer (including trade name, if any)

Name. Progress Education

Trade Name, if any

PO Box, Bldg , Room No , if any

Street: 110 Bishop Quarter Lane

City: Oak Park

State: IL

Zip Code +4: 60302

7a. Nature of Interest, Transaction, or income

Dinner with Dave Farschon

7b Amount

**\$50.00**

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6. Name and address of Employer (including trade name, if any)

Name: New Jersey Education Association

Trade Name, if any.

PO Box, Bldg., Room No , if any

Street 180 W State Street

City Trenton

State NJ

Zip Code +4. 08607-1211

7a Nature of Interest, Transaction, or income.

NJEA Convention guest (hotel plus meals)

7b Amount

**\$700.00**

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6. Name and address of Employer (including trade name, if any)

Name CISCO Systems, Inc

Trade Name, if any

PO Box, Bldg , Room No , if any

Street 170 West Tasman Drive

City San Jose

State CA

Zip Code +4 95134

7a. Nature of Interest, Transaction, or income.

Lunch with CISCO, Brian Mitchell

7b Amount

**\$25.00**

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6. Name and address of Employer (including trade name, if any)

Name Microsoft Corporation

Trade Name, if any

PO Box, Bldg., Room No , if any:

Street: One Microsoft Way

City. Redmond

State WA

Zip Code +4 98052

7a. Nature of Interest, Transaction, or income

Lunch with Keith Soloman and Michael Robinson

7b. Amount

\$80.00

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6 Name and address of Employer (including trade name, if any)

Name. Peace Corporation

Trade Name, if any.

PO Box, Bldg , Room No., if any:

Street. 1111 20<sup>th</sup> Street, NW

City. Washington

State: DC

Zip Code +4. 200526

7a. Nature of Interest, Transaction, or income.

Lunch with Ed Anderson

7b. Amount

\$35.00